

G.E.P.A.

(General Educational Provisions Act)

Lyman County School District serves an academically, culturally, and socio-economically diverse population of children and families. The district and the Board of Education are strongly committed to equal access and treatment for all students, families, employees, and the general public.

Lyman County School District's board policy of nondiscrimination guides and governs decision making at all levels. Such policies incorporate the following principles: the Board of Education shall not discriminate against children, parents or guardians of children, employees, applicants, contractors, or individuals participating in board and/or agency sponsored activities. The board is committed to the provision of equal access in all child/family/employment and business programs, activities, services and operations that are deployed or provided directly by the board, as well as those operated or provided by another entity on behalf of the board under contractual or other arrangements. This policy is established to provide an environment free from discrimination and harassment based upon age, race, color, disability, gender, marital status, national origin, religion, or sexual orientation.

Lyman County School District's Personnel Department monitors, coordinates, and recommends action to ensure compliance with the above policies. To effectively and fairly resolve conflicts should they arise, the district has established grievance procedures related to equal access for applicants, employees and/or children and their families alleging discrimination. These procedures are accessible for use by consumers, employees, and the general public. The district also offers in-service training to increase staff effectiveness in recognizing and correcting biased attitudes.